



The Rhode Island Public Transit Authority (RIPTA) is recruiting **INTERNALLY** and **EXTERNALLY** for one position of **Buildings and Grounds Worker-Electrician**. All applicable CBA's will apply when considering internal applicants.

Position: Buildings and Grounds Worker-Electrician
Posting Period: May 21, 2021 through May 28, 2021
Salary: \$50,668.80 to \$67,558.40 Annually
Reports To: Foreman
Union Affiliation: Amalgamated Transit Union, Division 618 (ATU 618)
Bargaining Unit Selection Criteria will be applied.

Description of Work:

Under general direction from the Foreman, responsible for the performance of duties related to regular upkeep, preventative maintenance, repair of RIPTA property and building equipment. RIPTA Maintenance is a 24/7 operation and is comprised of two (2) campus locations. This position could be assigned to RIPTA's Elmwood or Newport divisions on the day, evening or night shift based on choose-up.

Essential Duties and Responsibilities:

1. Must be capable to troubleshoot and repair facility electrical failures;
2. Must have first-rate electrical skills and working knowledge of the tools used in the trade;
3. Must possess the proper tools and other equipment necessary to perform electrical work from rough design to operational finished work;
4. Must have clear understanding as to the relationship of working alongside other professionals in the Mechanical, Plumbing and Electrical trades;
5. Must be able to read and understand Structural, Architectural and Mechanical blueprints, schematics and diagrams;
6. Review blueprints and building codes and specifications to determine work details and procedures;
7. Must have knowledge of basic rigging equipment;
8. Assemble, install and repair electrical conduit, fittings and fixtures according to specifications and electrical codes;
9. Study building plans and inspect structures to assess material and equipment needs to establish the sequence of electrical installations and to plan installation around obstructions, such as plumbing systems;
10. Cut openings in structures to accommodate electrical work using hand and power tools;
11. Hang supports from ceiling joists to secure electrical work in place;
12. Direct workers engaged in electrical work; preassembly and installation of systems and components;
13. Must be present on-site for all storm-related adverse weather events working as an active member of RIPTA's snow team;
14. Must possess or qualify within 90 days the appropriate licenses to operate equipment such as aerial lifts, scissor lifts, skid-steers (Bob Cat), front-end loader, various snow removal and landscaping equipment;
15. Performs other building maintenance duties as assigned including but not limited to regular and seasonal facility's needs;
16. Other related duties as assigned by Supervisor.

The above duties and responsibilities are not intended to limit specific duties and responsibilities of any particular position, nor are they intended to limit in any way the right of supervisors to assign, direct, and control the work of employees under their supervision.

Qualifications Requirements:

To perform this job successfully, an individual must be willing and able to perform each essential duty satisfactorily. The duties and requirements listed above are characteristic of the knowledge, skill and, or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Basic Knowledge:

1. Must have a heightened aptitude in the understanding of mechanized equipment;
2. Must possess excellent technical, problem-solving and analytical capabilities;
3. Must be able to respond quickly and calmly in emergency situations;
4. This position is subject to safety sensitive testing according to the FTA's Drug & Alcohol rules;
5. Relevant Diagnostic Computer Skills required.

Education:

1. High School Diploma or equivalency required;
2. Supplemental training through an accredited technical school or training program preferred;
3. This position is subject to safety sensitive testing according to the FTA's Drug & Alcohol rules;
4. Must possess all applicable environmental and OSHA compliance certifications, or be able to attain such within 90 days of employment.

Experience:

1. Must possess a Journeyman License in the Electrical trade. Master Electrician License preferred.
2. A minimum of seven (7) years of verifiable employment involving the Electrical trade.

OR: any combination of education and experience that shall be substantially equivalent to the above education and experience.

Independent Action:

1. Performs within prescribed guidelines in accordance with departmental policies/practices.
2. Refers more complex situations to other appropriate individuals.

Physical Requirements:

1. Must be able to regularly lift up to 75 pounds.
2. Must be able to work outside during all weather conditions.
3. Must be capable to work in elevated locations, including building roofs, without fear of heights.

Supervisory Responsibility:

None

Selection Process:

1. Applicant will be required to pass an oral interview and/or written test;
2. Applicants may be required to demonstrate the ability to create a Word document and use e-mail;
3. Applicant will be required to submit a Bureau of Criminal Investigation (BCI) from their state of residence to Human Resources when a conditional offer of employment has been made;
4. Applicant will be required to pass a nationwide criminal background check to be conducted by RIPTA;
5. Applicant must provide RIPTA copies of licensure and/or certifications required to perform job duties prior to appointment;
6. Applicant is required to undergo pre-employment testing including drug and alcohol screening and DOT pre-employment fitness for duty exam;
7. Applicants claiming Military status should submit a copy of the DD-214 form;
8. Internal applicants will be subject to evaluation of their personnel file to determine eligibility and suitability for the position; to include but not limited to review of attendance, training, education, job qualification skills, commendations and disciplinary history;
9. In the event that two or more internal applicants within the same bargaining unit are determined to be "equal" after completion of the interview process, seniority will be the determining factor for purposes of ranking eligibility from which appointments will be made.

This position is covered by the ATU Local 618 Labor Agreement. All current employees who apply will be considered before outside applicants. Final selection of equally qualified applicants will be subject to the terms and provisions of such Agreement including, but not limited to, Section 1.8.

Interested applicants should submit their resume, certification copies and employment application to the Human Resources Department at 705 Elmwood Avenue, Providence, RI 02907 or via email to humanresources@ripta.com no later than **Friday, May 28, 2021**. **Telephone calls will not be accepted.**

RIPTA is an Equal Opportunity Employer: It is the policy of the Rhode Island Public Transit Authority that no employee or applicant for employment will be discriminated against regardless of race, color, sex, age, national origin, religion, disability status, veteran status, sexual orientation, marital status and/or gender identity or expression.